

Syllabus

Class 2401 • August 29, 2024



Welcome to the Vetrepreneur® Franchise Academy's Free 10-Step, 10-Week Cohort that turns veterans and military spouses into business owners. Veteran franchising experts will lead you and your classmates through group and individual sessions to get you into franchise ownership. **Live Virtual Group Sessions:** Engage in live sessions with opportunities for real-time interaction.

24/7 Support: Access to your personal franchise coach 24/7 for continuous support.

One-on-One Coaching: Benefit from one-on-one guidance tailored to your specific business needs.

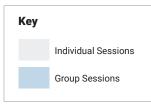
Community Support: Connect with a network of like-minded veteran and military spouse entrepreneurs.

Exclusive Resources: Utilize the Vetrepreneur[®] Portal, assessments, tools, information and more.

Franchise Matching: Get matched with Franchise Options that align with your goals and are available in your area.



Calendar



Individual Sessions will be scheduled with your coach.

AUGUST

SU	MO	TU	WE	ΤН	FR	SA	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	Week 1: Information Session
25	26	27	28	29	30	31	Week 2: Academy Kickoff

SEPTEMBER

SU	МО	ΤU	WE	ΤН	FR	SA	
1	2	3	4	5	6	7	Week 3: Discovery Call
8	9	10	11	12	13	14	Week 4: Franchise Options Call
15	16	17	18	19	20	21	Week 5: Franchisor Calls
22	23	24	25	26	27	28	Week 6: Financing
29	30						

OCTOBER

SU	мо	ΤU	WE	ΤН	FR	SA	
		1	2	3	4	5	Week 7: FDD & Validation
6	7	8	9	10	11	12	Week 8: FDD & Validation
13	14	15	16	17	18	19	Week 9: Discovery Day
20	21	22	23	24	25	26	Week 10: Decision Day & Award
27	28	29	30	31			

Date	Day	Time (EDT)	Activity	Week	I/G	Brief
8/23/24	Friday	12-1 pm	Step 1: Information Session	1	Group	Franchising 101/Academy Overview
8/29/24	Thursday	8-9 pm	Step 2: Academy Kickoff	2	Group	Team Intro/Expectations
			Step 3: Discovery Call	3	Individual	Discovery Call
			Step 4: Franchise Options Call	4	Individual	Presentation of Options
9/19/24	Thursday	12-12:45 pm	Step 5: Franchisor Calls	5	Group	Prepare for Franchisor Calls
			Step 5: Franchisor Calls Feedback	5	Individual	Follow up
9/26/24	Thursday	12-1 pm	Step 6: Financing	6	Group	Funding options and insights
			Step 6: Financing	6	Individual	Follow up
10/3/24	Thursday	12-1 pm	Step 7 & 8: FDD & Validation	7	Group	FDD & legal insights, Validation prep
			Step 7 & 8: FDD & Validation	7-8	Individual	Follow up
10/17/24	Thursday	12-1 pm	Step 9: Discovery Day	9	Group	Discovery Day prep, LLC and FA review
			Step 9: Discovery Day	10	Individual	Follow up
			Step 10: Decision Day & Award	10-13	Individual	Discussion
11/14/24	Thursday	12-1 pm	Graduation Ceremony	13	Group	Graduates honored. MVP Speaker



Franchise Academy Expectations

Candidate Commitments

- You ARE NOT committed to buying a franchise.
- You ARE committed to the process of evaluating franchising.
- You MUST complete through Step 8 and attend a minimum 3 out of 4 virtual Group Sessions after the Academy Kickoff session in order to graduate.

Honor Commitments

- If you miss a Group Session, you can watch the recording in the Vetrepreneur® Portal.
- Complete your pre-work prior to group and individual sessions.
- This is a professional environment. During your Sessions, you should be set up in a quiet, secluded place without interruptions. Spouses and/or partners are encouraged to participate. Limit pets, kids, etc.
- Treat this with the same professional courtesy that you would treat any business relationship.

Trust & Transparency

- The Academy and your Coach can only be successful if we are both fully transparent.
- Vetrepreneur[®] Franchise Academy is a comprehensive journey that includes introductions to franchisors and financial, accounting, tax and legal partners. It is important that your coach is your only advisor to guide you through the franchise selection and evaluation process.



Session Objectives

 Franchise 101 Franchise Academy overview 	
 Franchise Academy team Class 2401 Syllabus & expectations Application Process Q&A 	
	 Franchise Academy overview Franchise Academy team Class 2401 Syllabus & expectations Application Process

Group Session	
Step 2: Academy Kickoff	Coach introductions Candidate introductions
	 About Vetrepreneur[®] Syllabus & expectations
	Graduation requirements Q&A

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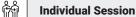
Step 3: Discovery Call

🛗 Schedule with your Coach

Pre-Work: Est. 45 min

- Review Portal Steps 2 & 3
- Take the Business Builder Profile
- Net worth calculator
- Assess your Industry Preferences
- Individual Session Agenda: 1 hour
- Personal introductions
- The Vetrepreneur mission why we do what we do
- Franchise Matching
 - Your why, your fears
 - Skills & interests, review Business Builder Profile results,
 - 3 business owner roles
 - Lifestyle desires
 - Geographical preferences
 - Financial capacity
- Schedule next Individual Session with Coach





Step 4: Franchise Options Call

🛗 Schedule with your Coach

Pre-Work: Est. 1-3 hours

- Review Portal Step 4
- Review 6-12 Franchise Options in Portal
- Review Portal brochures and videos
- Write down likes and concerns about
 - each option
- Rank your options

Individual Session Agenda: 45 min

- Discuss likes and concerns
- · Coach answers questions you have on each option
- Rack and stack options
- Determine top 1 2 franchises to be introduced to
- Schedule next Individual Session with Coach

Group Session

Step 5: Franchisor Calls

🛗 9/19/24 • Thu, 12-12:45 PM EDT

- Questions to ask Franchisors
- Unit Economics
- Territory Mapping
- •Q&A

ମନ୍ତି Individual Session

Step 5: Franchisor Calls Feedback

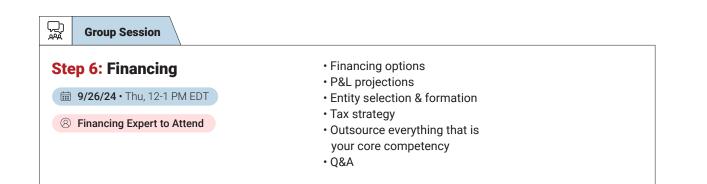
🛗 Schedule with your Coach

Pre-Work: Est. 1-3 hours

- Review Portal Step 5
- Conduct initial and potential follow-on calls with Franchisor(s)
- Write down likes, concerns and questions
- Complete any application materials required by the Franchisor

Individual Session Agenda: 30 min

- Discuss likes and concerns
- · Schedule next Individual Session with Coach





Schedule with your Coach	
re-Work: Review Portal Step 6	 Individual Session Agenda: 30 min Discuss likes and concerns Determine franchise financing options Determine entity formation Coach introduction to accounting & financial partners Schedule next Individual Session with Coach
Group Session	
Group Session Teps 7 & 8: FDD & Validation To 10/3/24 • Thu, 12-1 PM EDT	 What is an FDD? Four options for FDD review What to look for in an FDD

Steps 7 & 8: FDD & Validation

🛗 Schedule with your Coach

Pre-Work: Est. 1-3 hours

- Review Portal Steps 7 & 8
- Sign for and read FDD
- Write down items in the FDD that you don't understand or have concerns about
- Complete financing applications as necessary

Individual Session Agenda: 45 min

- Discuss likes and concerns
- Eliminate all but one option if able
- Four options for FDD review
- Questions to ask Franchisees during Validation
- If you're considering multiple franchises, strongly consider narrowing to one at this point
- ${\boldsymbol \cdot}$ Schedule next Individual Session with Coach

Group Session

Step 9: Discovery Day

- 🛗 10/17/24 Thu, 12-1 PM EDT
- 8 Vetrepreneur® Alumni to Attend

What is Discovery Day?

- $\boldsymbol{\cdot}$ What to expect on Discovery Day
- Four options for franchise agreement review
- Franchise fee payment
- Alumni
- What does it look like after I become a Vetrepreneur?
- Q&A



Individual Session

Step 9: Discovery Day

🛗 Schedule with your Coach

Pre-Work: Est. 2-3 hours

- Review Portal Steps 9
- Finish group and individual Validation calls
- Create legal entity
- Complete financing details if not complete yet

Individual Session Agenda: 30 min

- Discuss likes and concerns
- · Discovery Day what to expect
- Discovery Day travel if necessary
- Franchise agreement review options
- Schedule next Individual Session with Coach

Mindividual Session

Step 10: Decision Day & Award

🛗 Schedule with your Coach

Pre-Work: Est. 1 day

Attend Discovery Day

Individual Session Agenda: 30 min

- · Date for signing franchise agreement
- Date for paying franchise fee
- Training and opening time frame
- Schedule Graduation

Graduation

Graduation Ceremony

🛗 11/14/24 • Thu, 12-1 PM EDT

8 MVP Guest Speaker

Graduation Requirements

- You must have either:
- Been awarded a franchise or
- Reached Step 8 and attended at least 3 of the 4 Group Sessions after the Academy Kickoff

*Our goal is to help you reach a decision point, not to sell you on a franchise. Even if you go through the process and decide that franchise ownership isn't right for you, you'll still be able to graduate.



Franchise Coaches & Instructors



Chris Hale Vetrepreneur® CEO & Franchise Coach

NaVOBA Founder, 3-Time Business Owner, Naval Academy Graduate, MBA, Naval Flight Officer



Doug Hoerster Vetrepreneur® Franchise Coach

University of Pennsylvania Wharton Business School Graduate, Navy Pilot



George DeCoux Vetrepreneur[®] Franchise Coach

Former Chick-fil-A Franchisee, Air Force Senior Civilian Service



Sarah Brown Vetrepreneur® Franchise Coach

2-Time Franchisee, Franchise Dev Professional, Naval Academy Graduate, MBA, Navy Surface Warfare Officer



Judd Conatser Vetrepreneur® Franchise Coach

Former Restaurant Business Owner, Naval Academy Graduate, MBA, Navy Pilot



Michael Reeder Financial Strategy

Managing Partner of his firm, CPA, Lead advisor in business buying process, Northeastern Illinois University



Michael Rosenthal Franchise Attorney

Corporate Partner of his firm, franchise business counseling expert, University of Florida



Ken Baker Vetrepreneur and Franchisee

Awarded Franchise in Oct 2023, Marine Corps Radio & Satellite Communications



Exclusive Vetrepreneur® Portal Access

Access to assessments, Franchise Options, brochures, tools, resources, videos, information and more!



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